

BOARD OF EDUCATION DISTRICT #200  
PUBLIC HEARING

December 18, 2019

Mr. Johnson, Vice-President, called the public hearing to order at 6:15 p.m. in the High School IMC. Roll call found the following members present: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, and Mr. Pauley. Also present were Superintendent Schiffman, Secondary Principal Kelly Mandrell, Elementary Principal Brent Chrisman, Richard Sargent, DJ Scott, Sandy Scott, Carolyn Grahame, and Debra Underwood.

Discussion was opened to the School Board Members and the Public on the Waiver of School Code 105 ILCS 5/10-20.12 to allow school children of non-resident full time employees to attend PC Schools without tuition. One comment was made.

Mr. Pauley motioned to close the public hearing at 6:18 p.m. Mrs. Lieb seconded the motion, which passed unanimously.

Mr. Pauley motioned to open the Public Hearing for the Truth in Taxation hearing regarding the FY20 Tax Levy at 6:20 p.m. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, and Mr. Pauley.

The FY20 Tax Levy was presented and no comments were made.

Mrs. Lieb motioned to close the public hearing at 6:22 p.m. Mr. Pauley seconded the motion. Voting aye was: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, and Mr. Pauley.

BOARD OF EDUCATION DISTRICT #200  
REGULAR BOARD MEETING

Mr. Johnson, Vice-President, called the regular board meeting to order at 6:30 p.m. in the High School IMC. Roll call found the following members present: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, and Mr. Pauley. Also present were Superintendent Schiffman, Secondary Principal Kelly Mandrell, Elementary Principal Brent Chrisman, Richard Sargent, DJ Scott, Sandy Scott, Carolyn Grahame, and Debra Underwood. Chad Bremmer arrived at 6:47 p.m., Nicole Sheffey arrived at 6:46 p.m.

Mrs. Keltner motioned to approve the agenda. Mrs. Lieb seconded the motion, which passed unanimously.

The board recognized guests and public comments were allowed. Sandy Scott reported that the Lego League received the Spirit Award at their competition.

Mrs. Keltner motioned to approve the consent agenda. Mr. Pauley seconded the motion. Voting aye was: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, and Mr. Pauley.

In Communications, Mr. Chrisman & Dr. Mandrell gave a presentation on the School Report Card and Assessment results. Dr. Schiffman gave a presentation on a Curriculum implementation timeline.

Mr. Pauley motioned to approve the FY20 Tax Levy. Mrs. Lieb seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Bremmer motioned to approve the sale of our old dump/plow truck. Mrs. Keltner seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Lieb motioned to renew our contract with the Benning Group for the District audit. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Keltner motioned to approve sending the application for tuition waiver for full time employees to the State General Assembly. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Dr. Schiffman will send the school board members a few dates to plan a board retreat for early February.

Mr. Bremmer motioned to approve the following new/amended board policies: 2:20- Powers and duties of the School Board; 2:20E- Waiver and Modification request resource; 2:70- Vacancies of the School Board; 2:0E- Checklist for filling board vacancies by apt.; 2:100- Board member conflict of interest; 2:105- Ethics and gift ban; 2:110- Qualifications, term, and duties of board officers; 2:200-Types of school board meetings; 2:220- School board meeting procedure; 2:220E- Motion to adjourn to closed session; 2:220E6- Log of closed meeting minutes; 2:250-Access to district public records; 2:250E2- Immediately available district public records and web-posted reports and records; 2:260- Uniform grievance procedure; 3:40E- Checklist for the Supt. employment contract negotiation process; 3:50- Administrative personnel other than the superintendent; 4:15- Identity protection; 4:30-Revenue and Investments; 4:40- Incurring debt; 4:60- Purchases and contracts; 4:80- Accounting and audits; 4:110- Transportation; 4:140-Waiver of student fees; 4:150- Facility management and building programs; 4:170- Safety; 4:175- Convicted child sex offender, screening, notifications; 4:190- Targeted School violence prevention program; 5:10-Equal employment opportunity and minority recruitment; 5:20- Workplace harassment prohibited; 5:30-Hiring process and criteria; 5:50- Drug and alcohol free workplace, e-cigarette, tobacco, and cannabis prohibition; 5:90-Abuse and neglected child reporting; 5:100-Staf development program; 5:120- Employee ethics, conduct, and conflict of interest; 5:125- Personal technology and social media, usage and conduct; 5:150- Personnel Records; 5:190-Teacher qualifications; 5:200- Terms and conditions of employment and dismissal; 5:220- Substitute teachers; 5:250- Leaves of Absence;

5:260- Student teachers; 5:285- Drug and alcohol testing for school bus drivers and commercial vehicle drivers; 5:290- Employment termination and suspension; 5:330- Sick days, vacation, holiday, and leaves; 6:15- School accountability; 6:20- School year calendar and day; 6:60- Curriculum Content; 6:65- Student social and emotional development; 6:150- Home and hospital instruction; 6:180- Extended instructional programs; 6:210- Instructional materials; 6:270- Guidance and counseling program; 6:300- Graduation requirements; 6:300E1- Application for a diploma for a service member killed in action or for veterans of WW II, the Korean conflict, or the Vietnam conflict; 6:300E2- State law graduation requirements; 6:300E3- Form for exemption from financial aid application completion; 6:310- High school credit for non-district experience; course substitutions, re-entering students; 6:320- High school credit for proficiency; 7:20- Harassment of student prohibited; 7:150- Agency and police interviews; 7:180- Prevention of and response to bullying, intimidation, and harassment; 7:340- Student records; 8:30- Visitor to and conduct on school property; 8:98E1- Letter notifying parents/guardians of school visitation rights. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Keltner motioned to enter closed session at 7:30 p.m. Mr. Crackenberger seconded the motion, which passed unanimously.

Mr. Johnson motioned to enter open session at 9:30 p.m. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve the hiring of the Fall 2020 coaches as follows:

Volleyball: Korissa Blasing-7<sup>th</sup> grade  
Kim Krogull-8<sup>th</sup> grade  
Josee Pickard-F/S  
Jane West-Varsity  
Madalyn Dower-Volunteer  
Golf: Kristi Fransen & Doral Reining  
Football: Jared McNutt-Varsity Head Coach  
Cole Miller  
Brock Musser  
Kevin Koning  
Myles Dunlap  
Kyle Simons-Volunteer  
Eric Shaney-Volunteer

Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Johnson motioned to approve the hiring of Laiken Daws as an Asst. Cook at \$10.00/hour. Mrs. Lieb seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Sheffey motioned to approve the hiring of Cheryl Stoffel as a JH/HS Paraprofessional at \$10.68/hour. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve the hiring of Shania Fischer as an Elementary Paraprofessional at \$10.00/hour. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Lieb motioned to approve the resignations of Katherine Buzzell as a JH/HS Paraprofessional and Laiken Daws as an Elementary Paraprofessional. Mrs. Sheffey seconded the motion, which passed unanimously.

Mrs. Lieb motioned to approve the resignation of Lacee Yeoman as Asst. Speech Coach. Mr. Pauley seconded the motion, which passed unanimously.

Mr. Johnson motioned to approve hiring Kim Krogull as Asst. Speech Coach. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to adjourn the meeting at 9:35 pm. Mrs. Lieb seconded the motion, which passed unanimously.

Respectfully submitted,

Janis Sheffey, Recording Secretary

Chad Bremmer, Board President